

# Senior Leadership Programme

Lead for change



# What SLP Offers: Critical Competencies for Today's Senior Leaders

In an era defined by volatility, disruptive technologies, and relentless margin pressure, senior leaders can no longer rely on experience alone. They must master the capabilities to drive profitable growth in uncertainty, harness AI for real business impact, lead transformation at scale, and respond with agility to geopolitical and changing business contexts. SLP develops leaders who can innovate, champion sustainability, influence people across contexts, and steer the organisation through complex change. By nominating your N-1 and N-2 leaders, you equip your business with future-ready talent that can deliver strategic advantage where it matters most.



Lead Profitable Growth in  
Times of Uncertainty



Leverage AI & Emerging  
Technologies for  
Business Impact



Navigate Strategic,  
Geopolitical &  
Market Disruptions



Drive Large-Scale  
Transformation & Change



Respond with  
Agility to Disruptive  
Business Challenges



Champion Sustainability  
as a Strategic Advantage



Lead Innovation for  
Future Growth



Lead People with  
Contextual Agility  
& Influence

# Prepare to lead with impact

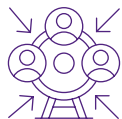
Amplify your influence – think bigger, expand your perspectives, and drive meaningful change.

## SPJIMR's Senior Leadership Programme enables you to



### **Innovate And Harness The Power Of AI**

Embed innovation, reimagine processes, products, and business models to unlock new possibilities.



### **Decide With Clarity Amid Uncertainty**

Anticipate market shifts, assess risk, and make confident decisions in a fast-changing world.



### **Drive Transformative Change**

Architect change, realign systems, reconfigure teams, become agile, and lead bold transformations.



### **Expand Your Leadership Toolkit**

Understand your strengths, blind spots, and leadership styles to inspire different stakeholders.





Scan to know

**“Why this programme?”**

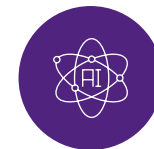
Hear from the mind behind the programme.

## Experiential learning journey

The programme is carefully curated with two powerful advantages: it unlocks the richness of peer learning and leverages the depth of classroom-based immersive learning.

## Anchored on four integrated pillars

the programme’s pillars enable leaders to build capabilities, gain clarity, confidence, and the strategic edge to drive lasting impact.



Innovate And Harness  
The Power Of AI



Decide With Clarity  
Amid Uncertainty



Drive  
Transformative Change



Expand Your  
Leadership Toolkit

## PILLAR 1

# Innovate And Harness The Power Of AI



### Dr. Varun Nagaraj

Dean, SPJIMR  
Professor, Information Management  
and Analytics

Use AI to reshape leadership, decision-making, and organisational growth.

### Key outcomes

- » Understand process of innovation, innovation structures and ambidexterity
- » Use tools such as Systems Thinking in process of innovation
- » Understand cross-functional innovations through integration of AI
- » Balance human judgment with AI to keep decisions creative, values-driven, and context-sensitive

## PILLAR 2

# Decide With Clarity Amid Uncertainty



### Dr. Malay Krishna

Professor, Strategy  
Director and Editor-in-Chief, SPJIMR  
Journal: Management Practice Insights

Master the art of making bold, high-stakes decisions with clarity and confidence.

### Key outcomes

- » Learn strategy frameworks to traverse uncertainty
- » Use strategic postures:
  - Defensive – Managing disruption and uncertainty, or
  - Attacking – Capitalising on uncertainty as an opportunity
- » Develop an understanding of game theory, real options rationale, and judo strategies
- » Apply contextual intelligence such as Straddling, Switching, Recombining, and Leapfrogging – even in AI disruption
- » Create a contextual decision making toolkit for your organisation

## PILLAR 3

### Drive Transformative Change



#### Dr. Snehal Shah

Professor, Organisation and Leadership Studies

Build the mindset, insights, and tools to foster successful transformation.

#### Key outcomes

- » Learn 'why' organisations initiate change
- » Read the human dynamics of change and how to overcome such barriers
- » Understand and contextualise globally relevant frameworks of Change Management
- » Identify the 'right' practices that shape the 'DNA' of successful organisational transformation
- » Develop a practical toolkit for you and your organisation for navigating change effectively

## PILLAR 4

### Expand Your Leadership Toolkit



#### Dr. Vidyut Lata Dhir

Professor and Department Chair  
Organisation and Leadership Studies (OLS)

Develop essential mindsets and capabilities to support your leadership journey.

#### Key outcomes

- » Build self-awareness with clarity and determination
- » Learn contemporary prerequisites to lead effectively (Mindset, Agility, Stakeholders Management)
- » Compare and contrast diverse leadership approaches to broaden your impact
- » Create your personalised toolkit on situational adoption of key leadership styles

# Key highlights

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## The Leadership and Organisational Development Plan (LDP and ODP)

A distinctive feature of the Senior Leadership Programme is the seamless integration of individual and organisational development plans. The LDP equips leaders with tailored guidance and actionable frameworks, while the ODP ensures these outcomes align with organisational priorities. Together, they elevate participants' own leadership effectiveness while strengthening organisational capability.

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### Key takeaways

- » **Optional 1:1 coaching:** Provides deeper, one-on-one support from experienced coaches in domains such as AI, finance, marketing, operations, SCM, leadership, and HR
- » **Industry leader masterclasses:** Gain insights from accomplished industry leaders
- » **Peer learning:** Learn alongside a diverse cohort of senior leaders from varied sectors and functions
- » **Executive networking dialogue:** Join fellow leaders for an interactive networking experience focused on AI's impact on business.
- » **World-Class SPJIMR faculty:** Benefit from the academic rigour and thought leadership of SPJIMR's distinguished faculty

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## Earn SPJIMR Executive Alumni status

On completing SLP, you will become a member of SPJIMR executive alumni network and can avail the following benefits.

- » Lifetime “Executive Alumni” status from SPJIMR
- » Access to the executive alumni portal
- » Invitation to SPJIMR webinars and business conclaves (T&C apply)
- » Browsing privileges at SPJIMR campus library
- » Alumni discounts on Management Development Programmes
- » Receive campus updates
- » Access to SPJIMR merchandise





### Programme dates

Contact 1	January 12-13
Contact 2	February 10-11
Contact 3	March 10-11
Contact 4	April 21-22
Contact 5	May 19-20

### Programme fees

With campus accommodation  
**INR 3,50,000 + taxes**

Without campus accommodation  
**INR 3,00,000 + taxes**

Optional 1:1 coaching  
**INR 2,00,000 + taxes**  
» 5 hours of one-to-one coaching  
» Across functional domains

# Alumni testimonials

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**Sujith K**

Director, Finance and Accounting, Marsh McLennan

Being nominated to this prestigious Programme at SPJIMR was truly exciting, as I wanted to reconnect with the academic side of management. The eminent faculty helped me deepen my understanding of the latest principles and practices in management. What made it even more valuable was the rich interaction with peers from diverse industries—making this an absolutely amazing experience.



**Ganesh Sharad Shirsath**

Vice President, Winjit Technologies

After nearly 20 years, returning to a campus environment and engaging with SPJIMR's esteemed faculty has been a wonderful experience. The Programme gave me the chance to connect with leaders from diverse industries, learn from their journeys, and unlearn old ways of thinking. Overall, it has been a complete eye-opener, leaving me more connected and inspired for the road ahead.

# About SPJIMR

Bharatiya Vidya Bhavan's S.P. Jain Institute of Management & Research (SPJIMR) is one of India's leading postgraduate management institutes. It is recognised in the Financial Times MiM rankings as the #35 business school globally and among the Top 3 in India, ranked by Business Today as one of the country's top five business schools, and rated by the Positive Impact Rating as one of the top five schools worldwide for societal impact. Known for its innovative and socially-conscious approach to management education, research, and community engagement, SPJIMR aims to influence managerial practice and promote the value-based growth of its students, alumni, organisations and its leaders, and society. SPJIMR holds the international 'Triple Crown' of accreditations from EQUIS, AACSB, and AMBA.

Visit [SPJIMR.org](https://www.spjmr.org) for more information.

## #3

In India, Financial Times  
MiM 2025 Ranking

## #35

In the world, Financial  
Times MiM 2025 Ranking

## #1

All India Private B-School  
India Today Ranking 2025

## #1

All India Private B-School  
Fortune India 2025





**Speak with our Programme Manager**

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