

MANAGEMENT DEVELOPMENT PROGRAMME

Executive leadership and High-performance teams programme



Overview

Through this programme, participants will acquire knowledge and skills to -

- Demonstrate enhanced leadership effectiveness in team performance and business impact.
- Exhibit greater self-awareness and adaptability in leadership approaches.
- Apply coaching techniques to develop talent and foster a growth mindset.
- Build and sustain high-trust, high-performance teams in their organizations.
- Utilize agile decision-making and problem-solving frameworks in dynamic environments.
- Resolve team conflicts effectively while promoting collaboration and inclusivity.
- Leave with a personalized leadership action plan to drive sustained impact.

Key Topics Covered

- Foundations of Impact Leadership & Team Performance
- Leading High-Performance Teams
- The Psychology of Leadership and Influence
- Decision-Making and Problem-Solving for Leaders
- Advanced Leadership Strategies & Action Planning
- Coaching and Mentoring for Performance Growth
- Navigating Conflict and Difficult Conversations
- Agile Leadership and Leading Change
- Creating a Personal Leadership Action Plan

Prof. Sushmita Srivastava

Programme Director

Associate Professor, Organisation and Leadership Studies

Mode of Delivery:

On Campus - Mumbai

Duration:

2 Days

Programme Dates:

27th & 28th February 2026

Programme Fees:

INR 25,000+GST

10% Early Bird Discount and Group Discounts Available

Objective

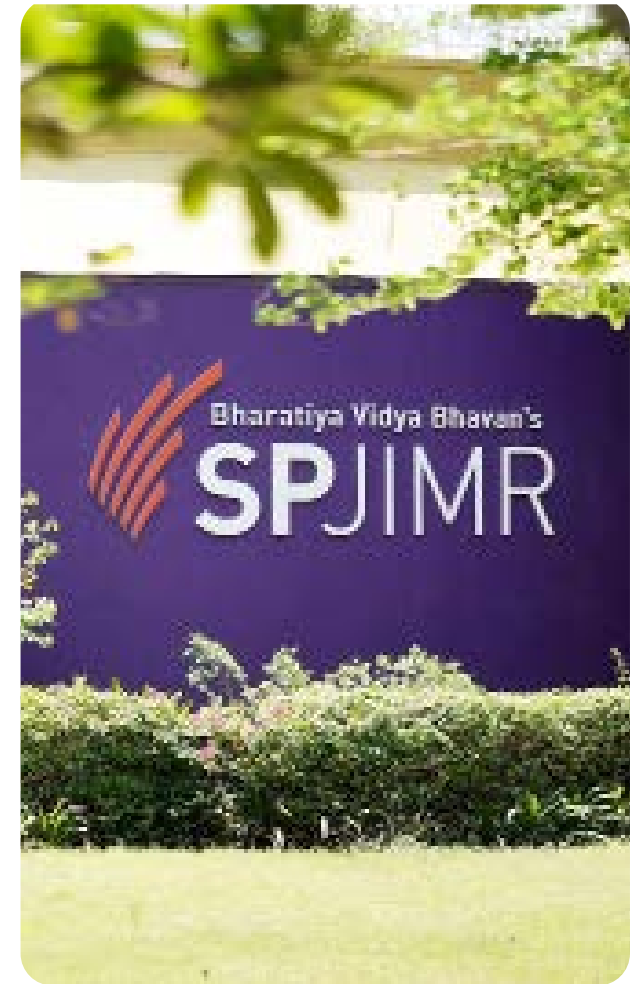
- Understand the principles of impact leadership and its role in building high- performance teams.
- Develop key leadership skills such as emotional intelligence, decision- making, and influence.
- Foster psychological safety and a culture of trust, accountability, and innovation.
- Enhance coaching and mentoring capabilities to drive team performance and engagement.
- Apply strategic thinking and agile leadership principles to navigate complex business challenges.
- Strengthen communication and conflict resolution skills for effective collaboration.
- Develop an action plan to implement impact leadership practices within their teams.

Pedagogy

- ✓ Case Studies & Simulations
- ✓ Role-Playing Exercises
- ✓ Group Discussions & Reflection
- ✓ Self-Assessment Tools
- ✓ Coaching & Mentoring Practice

Certificate of Participation

A certificate of successful participation by S.P. Jain Institute of Management and Research (SPJIMR) will be issued to each delegate at the completion of the programme.



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