

## **Programme structure**

Phase-1 - Foundation		Phase 2 - Integration	Phase 3 - Customization	
(3 mths)	(6 mths)	(6 mths)	(6 mths)	
Financial Accounting	Business Environment	Competitive Strategy	Negotiation Skills	
Business Economics	Cost Management	Financial Management II	Global Business Strategy	
Quantitative Methods	Financial Management I	Marketing Operations	Strategic Management	
	Marketing Strategy	Operations & Supply Chain Management II	Decision-Making Through Simulation	
	Operations & Supply Chain Management I	Organisation Design & Human Resource Management	Business Analytics & Visualisation	
	Leadership Lab	Business in the Digital Age	3 Electives	
	Business Communication	Legal Aspects of Business	Critical Thinking Workshop	
		Design Thinking	Innovation Hackathon	
		Systems Thinking		
		ESG & Corporate Sustainability		
	Science of Spirituality			
	Capstone Project			
	Growth Conversations – Leadership Lessons, Cross Cultural Management, Executive Presence, Personal Branding			

## **Electives**

Electives are grouped into various clusters. Each participant is required to choose one cluster of electives. Post selection of the cluster, participants have to select 3 electives from within a cluster.

The list of electives in each cluster is as follows:

	Business Operations Excellence Cluster	Business Strategy & Innovation Cluster
courses	Cost Management with Lean Perspective	Competitiveness: Firms & Locations
lnoo	Project Management	Corporate Entrepreneurship
Elective	Sustainable Supply Chain to Sustainable Business	Change Management
Ele	Sales & Service Operations	Agentic AI for Business Transformation

Classroom inputs for electives are provided only if there are more than ten (10) – twelve (12) participants opting for a particular subject.