

MANAGEMENT DEVELOPMENT PROGRAMME

Artificial Intelligence in Human Resource Management (AIHRM)



Overview

Artificial Intelligence (AI) is revolutionizing the field of Human Resource Management (HRM) by enhancing the efficiency, accuracy, and fairness of various HR processes. This MDP aims to provide a comprehensive understanding of how AI can be integrated into HRM to drive strategic improvements and ethical practices. The programme is designed for HR professionals, managers, and leaders who are keen to leverage AI for enhancing HR functions and preparing for future advancements.

Who Can Attend?

This programme is ideal for:

- HR professionals looking to integrate AI into their HR processes.
- Managers and leaders aiming to enhance HR capabilities within their organizations
- Individuals interested in understanding the ethical implications and strategic benefits of AI in HRM.

Dr. Ashneet Kaur

Programme Director

Assistant Professor, Organisation and Leadership Studies

Mode of Delivery:

On Campus - Mumbai

Duration:

2 Days

Programme Dates:

28th - 29th November 2025

Programme Fees:

INR 25,000+GST

10% Early Bird Discount and Group Discounts Available



Key Topics Covered

- **Introduction to AI in HRM:** Understanding AI and its transformative impact on HR functions. Strategies for seamless AI integration.
- **Ethical AI Deployment in HR:** Techniques to ensure fairness and mitigate biases in HR processes.
- **AI-Powered Talent Acquisition:** Streamlining recruitment with sophisticated AI tools.
- **Elevating Employee Engagement through AI:** Using AI to monitor and enhance employee satisfaction and wellness.
- **Cultivating Leadership with AI:** Identifying and developing future leaders through AI analytics.
- **Enhancing Performance with AI Analytics:** Real-time performance tracking and predictive analytics to drive productivity.

- **Fostering Diversity with AI:** Promoting workplace diversity using AI tools.
- **AI in Health and Safety:** Improving health monitoring and safety training with AI.
- **Change Management with AI:** Strategizing the adoption of AI tools for effective organizational change management.
- **Exploring the Future of AI in HR:** Anticipating future AI trends and preparing HR strategies accordingly.

Objective

- Equip participants with the knowledge to leverage artificial intelligence for enhancing people management processes.
- Enable practical application of artificial intelligence tools through interactive sessions and case studies.
- Prepare professionals for future trends and challenges in AI.
- Provide insights into the ethical considerations of AI in HRM.

Pedagogy

- ✓ Interactive discussions & classroom activities
- ✓ Caselets and case studies
- ✓ Peer learning
- ✓ Immersive learning

Certificate of Participation

A certificate of successful participation by S.P. Jain Institute of Management and Research (SPJIMR) will be issued to each delegate at the completion of the programme.

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