



2.5 days Interactive Workshop

Leadership and Team Excellence in a Cross-Culture Context

Conducted by:

Prof. Snehal Shah | Prof. Amit Jain.

The workshop can be fully customised to meet your organisation's specific learning and development goals.

What is the problem statement that the workshop solves?

Leadership excellence in a global context while effectively managing diverse work teams has become mission critical to organisation's success. The workshop adopts the following problem-solving approach to help address these needs.

How to develop cultural intelligence to effectively collaborate in a cross-cultural environment

- Understand critical components of a global mindset
- Know your cultural intelligence quotient
- Identify strategies to enhance and apply your cultural intelligence to different contexts including leading and managing teams

How to acquire and apply cross cultural leadership competencies to successfully navigate a multicultural landscape

- **Leadership of the Head:** Knowledge of what works and why and under what circumstances
- **Leadership of the Body:** How to say and when to say. Communicate effectively to minimize **conflict**
- **Leadership of the Heart:** How to understand others and develop empathy for those who are different from us to develop healthy relationships

What is the walkaway solution?

- Individual Cultural Intelligence dashboard with specific action-oriented strategies
- Contextualized strategies and implementation approach for diverse cross cultural role expectations
- Customised strategies for managing diverse teams

Consultative MDP

Intended Audience

Middle to Senior Managers

Pedagogy

A consultative approach would be used during the workshop to engage participants in collaborative dialogue, harness diverse perspectives, and develop innovative solutions to complex problems



Programme Coverage

- Why culture matters?
- Global mindset and cultural intelligence
- Leadership competencies of an effective cross-culture leader
- Eight dimensions of a cross culture map
- Implementation strategies for cross cultural collaboration across different roles
- Customised strategies, action plan and a roadmap

Faculty Details



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