Call for papers

Paper Development Workshop

A two-part community-building event

September 3, 2024 (online) & December 6-7, 2024 (onsite)
About SPJIMR

S. P. Jain Institute of Management and Research (SPJIMR) was established in 1981 by India’s premier non-profit institution, Bharatiya Vidya Bhavan (BVB), to adapt the concepts, techniques, and practices of modern management to meet the needs and actual conditions of developing India.

SPJIMR’s mission remains unchanged. We aim to influence managerial practice and promote value-based growth of our students and alumni, organisations and their leaders, and society at large.

We do so by ‘advancing wise innovation’ at scale through teaching, thought leadership, and industry and community engagement.

UN PRME India Chapter

The Principles for Responsible Management Education (PRME) is a United Nations-supported initiative founded in 2007. The objective of PRME is to transform management education and develop responsible decision-makers of tomorrow to advance sustainable development. The UN PRME India Chapter was formed to strengthen the participation of PRME signatories at the national level.

Dr. Chandrika Parmar, is the current chair of the UN PRME India Chapter. The PRME India Chapter event is conducted every year. This event brings together management and leadership from universities, management schools, corporations, and civil societies across India to promote PRME’s mission.
Organization Studies

Organization Studies (OS), in collaboration with the European Group for Organization Studies (EGOS), is a global, peer-reviewed journal dedicated to advancing understanding of organisations, organising, the organised, the disorganised and the unsettled, and their societal relevance. It explores organisations from various perspectives including psychological, social, economic, cultural, political, historical, and philosophical dimensions.

OS is a leading journal in shaping impactful knowledge on how organisations shape and are shaped by societies. It encourages innovative research from all paradigms and disciplines, promoting multidisciplinary engagement and the use of diverse social science and humanities methodologies, as long as organising and its broader implications are at the focus.

Organization Theory

Organization Theory (OT), in partnership with the European Group for Organizational Studies (EGOS), is a global, peer-reviewed, open-access journal dedicated to showcasing the finest theoretical and review work in organisation and management studies.

OT publishes theory papers spanning various subjects including strategy, organisational behaviour, human resource management, international business, and more. It serves as a platform for deepening understanding, critiquing established views, and fostering novel research approaches. Rooted in the social sciences, OT embraces diversity and paradigmatic plurality, inviting commentary and debate to enrich theoretical discourse.
Hosts and local organisers

Chandrika Parmar
Chair, PRME India Chapter

Markus Höllerer
Co-Editor-in-Chief, Organization Theory

Paolo Quattrone
Co-Editor-in-Chief, Organization Studies

Sigrid Quack
Incoming Co-Editor-in-Chief, Organization Theory

Tammar B. Zilber
Co-Editor-in-Chief, Organization Studies
Facilitators

Claudia Gabbioneta
Chair in Accounting and Management, University of York

Dennis Jancsary
Professor of Organization Studies, University of Liverpool Management School

Daniel Hjorth
Professor of Business Administration (Organization), Lund University School of Economics and Management, and Professor at Copenhagen Business School (Organization and Entrepreneurship)

Frank Wijen
Professor of Global Sustainable Strategies, Department of Management, Strategy, and Innovation, Faculty of Economics and Business, KU Leuven

Graeme Currie
Professor of Public Management, Warwick Business School

Joel Gehman
Thaddeus A. Lindner and Sergius Gambal Professor of Business Ethics and Professor of Strategic Management and Public Policy, George Washington University School of Business (GWSB)

Nancy Harding
Professor of HRM, University of Bath School of Management

Renate Meyer
Professor for Organization Studies, WU (Vienna University of Economics and Business)
Who should attend and why

This OS and OT Paper Development Workshop (PDW) seeks to provide developmental opportunities for academics, advanced PhD students and early career scholars who are engaged in research in the fields of organisation and management studies from a social science and humanities tradition. The PDW will help participants develop their research and academic writing skills and is directly aimed at scholars from India (and South Asia, more broadly). At the same time, the PDW aims to support exchange between the participating scholars with the aim to enhance community-building.

The first part of the event will be held online, with half a day dedicated to masterclasses to increase participants’ awareness of the requirements, expectations, and procedures involved in the review processes in international conferences and top tier peer-reviewed academic journals. This will include presentations and first-hand discussions with the editors-in-chief of Organization Studies and Organization Theory.

The second part of the event will take the form of a PDW. Participants will have the opportunity to present a paper or a poster, depending on the stage of development of their work, and receive feedback. There will be further opportunities to engage, discuss and foster the dialogue around organisation and management studies.

In particular, we aim to support participants in developing their manuscripts into conference papers to be successfully submitted to events such as the EGOS Colloquium, the OMT Division of the Annual Meeting of the Academy of Management, OT Winter Workshop, and OS Summer Workshop (such conference presentations are an important step towards publication) or to make existing manuscripts ready for submission to top-tier journals.
How to apply

- Please submit an Expression of Interest (EoI) by providing your details via this Google Form link: [https://forms.gle/7tT4DK7wkrzLKdZk9](https://forms.gle/7tT4DK7wkrzLKdZk9)

- An extended abstract of an unpublished manuscript/poster (min. 1,500 – max. 2,500 words) that you wish to develop further and have discussed during the PDW. The abstract should include an explanation of purpose of the paper/poster, the theoretical background and, for empirical papers, the methodological approach.

- A brief motivation letter explaining why you think you are a good candidate for this workshop, how you will benefit, and how the workshop fits your research interests and current stage of career.

Process/Key dates

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<td>Extended Abstract Submission</td>
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<td>Submission of updated/revised Extended abstract</td>
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<td>Acceptance Intimation</td>
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Logistics

Both sessions of the PDW are free of charge. The masterclasses will take place online only. The aim of this first session is to provide prospective applicants with useful insights to prepare their submissions to the PDW.

The workshop is free of charge and meals are provided. Travel and accommodation have to be organised and covered by participants. A limited number of stipends will be offered to cover at least part of the cost for travel and accommodation for participants who cannot obtain (sufficient) funding from their home institutions. Please indicate in your application if you would like to be considered for financial support and confirm, in this case, that you have no or only limited funding from your home institution.

The OS and OT workshop will be hosted at SPJIMR, Mumbai. Various hotels are available close to SPJIMR. A list of hotels will be provided upon acceptance.
Participants from 143 institutes attended the Paper Development Workshop in 2023.

Participants presented their papers at the Thinkubator discussion.

The OS & OT panel discussion on 'How to Publish Quality Articles?' as part of the PDW held on December 9, 2023 at SPJIMR, Mumbai.

From left to right: Paolo Quattrone, Co-Editor-in-Chief, Organization Studies; Markus Höllerer, Co-Editor-in-Chief, Organization Theory; Chandrika Parmar, Chair, PRME India Chapter; Daniel Hjorth, Former Editor-in-Chief, Organization Studies; Marianna Fotaki, Professor of Business Ethics, Warwick Business School; and Johanna Mair, Academic Editor, Stanford Social Innovation Review.