



## Two-year management programme for aspiring leaders



## **PGPGM** Weekend programme for working executives





# OUR GUIDING PHILOSOPHY



To *influence* managerial *practice* and promote *value-based* growth

# **SPJIMR AT A GLANCE**

42 years legacy of management education 25+ years of executive education Consistently ranked among the top 5 B Schools in India

## Campuses in Mumbai & Delhi Global and National Recognitions Over 12,000 alumni, 100+ Corporate Partners, 50+ Global Partners

Innovative and socially responsible management institute Member of Bharatiya Vidya Bhavan, a notfor-profit trust of national eminence founded in 1938

# OUR HERITAGE & LEGACY

SPJIMR is a constituent of Bharatiya Vidya Bhavan, an internationally reputed trust recognized for its educational and cultural activities. Bharatiya Vidya Bhavan was founded in 1938 by Kulapati Dr. K.M.Munshi with the blessings of Mahatma Gandhi and the active support of several eminent leaders of that time. The main purpose of the Bharatiya Vidya Bhavan is to provide a modern bridge to span the past, the present and the future, built on the strong foundation of the fundamental values of life.

## ACCREDITATION



SPJIMR is accredited by AACSB

International. AASCB recognises institutions that have demonstrated a focus on excellence in teaching, research, curriculum development and student learning.

PGPGM is accredited by AMBA (Association of MBAs), UK as an MBA programme. AMBA accreditation represents the highest standard of achievement in postgraduate business education and is earned only by the best

programmes across the globe.





# **ADVANTAGE SPJIMR**

- Among the top 10 1 B-schools in India
- 2 Pragmatic blend of western efficiency and eastern ethos
- **3** Focus on influe influencing practice and valuebased growth
- Innovative pedagogy
- Extensive industry 5 Extensive mashinteraction and integration
- 6 Faculty with a rich blend of academic and industry experience



## RANKINGS

#### in all the major B-School surveys







# **ABOUT PGPGM**

For working professionals, wishing to do an Executive MBA without taking a career break, PGPGM provides a perfect fit with its focus on contextualized applicationoriented learning and a curriculum designed to prepare participants for leadership roles. This AICTE-approved two-year weekend programme is especially designed for mid to seniorlevel executives.

On successful completion of the programme participants will be awarded the AICTE-approved diploma: PGDM (Executive Management Programme)

# PROGRAMME DETAILS

### Participants can choose to attend sessions at either the Mumbai Campus or Delhi Campus.

Two-year programme Convenient format: Classes on alternate weekends No career break required SPJIMR faculty with a rich blend of academic

and industry experience Contemporary, innovative pedagogy and curriculum Application-based learning Focus on Skills and Attitudes as much as Knowledge Capstone Project Peer learning Be part of the 12,000+ strong SPJIMR alumni community



# HIGHLIGHTS

Design Thinking & Innovation

Science of Spirituality

Leadership Lab



Digital Transformation



Business Intelligence & Analytics





# DEAN'S MESSAGE

As you consider your next career move, look to acquire the capabilities and experiences that will help you take advantage of the opportunities that a rapidly changing business world will present to you. Perhaps you are looking to contribute at a much higher level within your current organization. Alternatively, you may be looking to explore opportunities in other organizations and sectors. Or perhaps you want to parlay your corporate experience into a new entrepreneurial venture. In all these career-enhancing scenarios, a solid grounding in core management principles, an exposure to functions outside your existing expertise, and networking with like-minded professionals with similar goals, may be the difference between success and failure.

SPJIMR's AICTE-approved weekend PGPGM programme in general management is designed for experienced professionals looking to turbo-charge or change their current career trajectory. Our world-class faculty deploy a unique application-oriented pedagogy that relates the weekend's classroom activities and assignments to the programme participant's immediate work activities during the week. Additionally, stimulating and small-sized classroom discussions with a motivated cohort expose participants to a broad range of perspectives, roles, and opportunities. As a result, programme participants maximize new learning while also excelling in their day jobs.

I welcome you to engage with our unique programme - let SPJIMR play a key role in your reinvention.



### Dr. Varun Nagaraj Dean

Dr. Nagaraj has over 30 years of experience in Boston and Silicon Valley, during which he held CEO and other executive leadership roles. He holds a PhD from Case Western Reserve University, MBA from Boston University and a B. Tech from IIT Bombay. His areas of interest include product innovation and digital transformation.

# ASSOCIATE DEAN'S MESSAGE

PIIMR is committed to influencing practice and promoting value-based growth and this is reflected in all our programmes and pedagogic initiatives. Our programmes are highly experiential, with a strong mix of conceptual knowledge and a larger element of learning through doing. Our faculty group constitutes a mix of traditional academics and corporate leaders who bring in a healthy blend of theory and practice. This approach has helped us build a reputation in the executive management space with strong industry partnerships. The learning process at PGPGM is focused on inculcating in its participants, sensitivity to real world issues and an ability to become leaders and change agents.



## Dr. Preeta George Associate Dean

Dr. George has over 25 years of experience ranges from teaching MBA students as well as training mid-senior level executives both in India and abroad. She has done Ph.D. in Economics from BITS Pilani.

# CHAIRPERSON SPEAKS

Success is achieved through a combination of inspiration and perspiration and the PGPGM programme offers the opportunity for both. Inspiration comes from PGPGM alumni who have done exceedingly well in their careers, from faculty who ensure that you draw learnings which can be directly applied to your job roles, from industry leaders who share rich insights, and of course from classmates who are high performers in their own fields. Perspiration is the effort participants put in, and this effort is supported by a well-defined learning process. Our TLAP model leverages application assignments and capstone projects to enable participants to apply the concepts learnt to their organization's context.



### Dr. Ruppal W Sharma Chairperson PGPGM

Dr. Sharma has over 25 years of work experience across industry and academia in the area of Marketing. She has done a PhD in Marketing from BITS Pilani.



# **PGPGM OBJECTIVES**

The objective of PGPGM is to help shape leaders for tomorrow, layering functional knowledge with a general management perspective. The programme aims to build knowledge, skills and attitude, ensuring that participants will be:

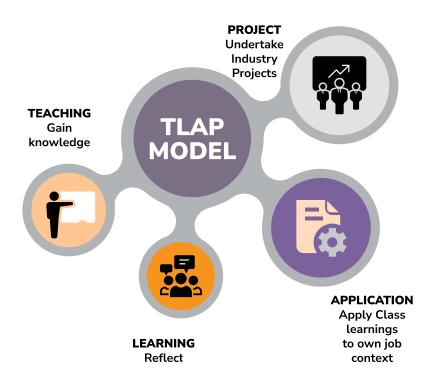
• Proficient in problem-solving with an integrative approach

 Innovative thinkers driving change in a dynamic business environment

• Responsible leaders with sensitive stakeholder management

# UNIQUE TLAP MODEL

While most executive education programmes begin and end in the classrooms - Teaching and Learning, PGPGM adds two additional steps - Application (applying classroom learning to their own job context) and Project (formulating a major project for the company).





# PEDAGOGY

The participants are exposed to concepts and applications through a carefully crafted blend of various pedagogic methods including case analysis and discussions, games and simulations, group activities and presentations, workshops, guest lectures by eminent practitioners, selflearning and reflection.

# CAPSTONE PROJECT

Solve real-life business problems by incorporating key concepts and learnings gained throughout the programme. Guided by SPJIMR faculty and industry mentor.



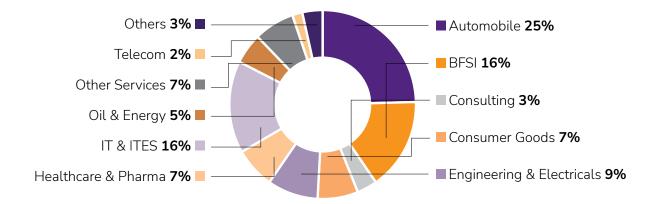
## BENEFITS

Build problem solving skills

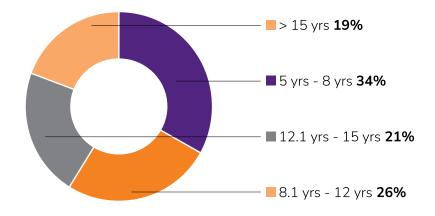
Gain wider exposure to various aspects of business Greater visibility and recognition within the company

# **BATCH PROFILE**

## Industry Representation in PGPGM



## **PGPGM Work experience**



# **PROGRAMME ARCHITECTURE**

## **COURSES & CREDIT STRUCTURE**

PHASE	SUBJECT	CREDITS
Orientation	Orientation + Online Harvard Modules (QM+FA+Excel)	
Foundation Phase	Financial Accounting	2.0
	Business Economics	1.0
	Quantitative Methods	2.0
	Cost Management	1.5
	Marketing Strategy	1.5
	Business Communication	2.0
	Business Environment	1.5
	A	11.5
Integration- I Phase	Leadership Lab	2.0
	ESG & Sustainability	1.0
	Financial Management -I	1.5
	Operations Management	2.0
	Project and Quality Management	1
	Science of Spirituality	1
	Marketing Operations	2.5
	В	11.0
		1 5
Integration- II Phase	Competitive Strategy	1.5
	Financial Management- II	2.0
	Business Intelligence & Analytics	1.0
	OD & Human Resource Management	2.0
	Supply Chain and Services Management	1.5
	Legal Aspects of Business	1.0
	Digital Transformation	1.5
	Corporate Governance & Ethics	0.5
	С	11.0

# **PROGRAMME ARCHITECTURE**

PHASE	SUBJECT	CREDITS
Customisation Phase	Design Thinking & Innovation	1.5
	Negotiation Skills	1.0
	International Business	1.5
	Strategic Management	1.5
	Services Marketing	1.0
	Decision Making Through Simulation	2.0
	Elective 1	1.0
	Elective 2	1.0
	Elective 3	1.0
	Capstone Project Completion	6.0
	D	17.5

TOTAL CREDITS (A+B+C+D)

51.0

## **MUMBAI CAMPUS VISIT**

For Delhi-NCR participants, the programme includes annual immersion at the SPJIMR Mumbai campus

## **INTERNATIONAL IMMERSION (OPTIONAL)**

An opportunity to immerse in an international business environment through classroom sessions at a reputed business school and company visits.

Understand diverse business contexts

International immersion will be offered at an additional fee. Courses & credit structure are subject to change.





### Finance

- International Finance
- Strategic Cost Management



### Marketing

- Strategic Brand Management
- Sales & Distribution Management
- Digital Marketing



## **Information Management**

- Blockchain for Business Applications
- Artificial Intelligence & Machine Learning

# ALUMNI SPEAK



The way we thought earlier and the way we think now has changed significantly. The Professors in the PGPGM programme had a key role in shaping this. The way managerial concepts were linked to real life made it easy to understand and these have now become embedded in our minds.

#### Mukul Arora

VP - Change Delivery, HSBC



The PGPGM programme gave us new eyes to see - not only professionally but personally as well. The subjects we are being taught, are of course good, but the side discussions and examples shared by faculty are invaluable

**Vikas Verma,** Group Manager Operations-Infrastructure Division, HCL Technologies



PGPGM programme has been a life changing journey. The Professors at SPJIMR were like life coaches. I can carry on for the next 50 years on the things I have been taught here

#### Debjyoti Roy,

Programme Manager, Programme Management office & Regional Regulatory Affairs-Asia Pacific, Medtronic



One of the best experiences of life with the help of Industry specialists and most learned, diverse and experienced faculty. It was a breakthrough after a decade of experience in the automobile industry. Enjoyed every bit of it.

**Akansha Gupta,** Senior Manager Sales (Key Accounts Manager), Cummins India Limited



# **APPLY TO PGPGM**

Eligibility

Bachelor's degree in any discipline Minimum 50% marks in graduation 4+ years of work experience after graduation

### **Admission Process**

Shortlisted candidates will have to appear for: Admission Test Case Analysis Personal Interview

# FOR ADMISSION QUERIES

#### **Contact Details:**

Direct Line: +91-11-23383563 Mobile: +91-9911941090 pgpgm.admissions@spjimr.org **For Corporate Inquiries** execprog.delhi@spjimr.org We can make a presentation to HR

heads/Functional heads at your office

### Delhi Centre

Delhi Campus SPJIMR, Bharatiya Vidya Bhavan , Gate No. 4, Copernicus Lane, Kasturba Gandhi Marg, New Delhi – 110001 Board Line: 011-2338 3563 / 9911941090

### Mumbai Campus:

SPJIMR, Bhavan's Campus Munshi Nagar, Dadabhai Road, Andheri West, Mumbai – 400058 India Board Line: 022 - 61454200 / 61460200 / 62134420

## Our website: http://www.spjimr.org/pgpgm







www.spjimr.org

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