

Dr. Arunima Haldar
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Education

Degree	Institute/ University	Year	Division
B.Com. (H.)	Shri Ram College of Commerce, Delhi University	2004	I st
M.B.A. (Finance)	WISDOM, Banasthali University	2006	I st (Gold Medalist)
Ph.D. (Finance)	Shailesh J. Mehta School of Management, IIT Bombay	2014	Awarded (CGPA: 8.15)

Teaching Experience

Organisation	Designation	Duration
SP Jain Institute of Management and Research	Assistant Professor (Finance Area)	October 2015 – till date
School of Business Management, Narsee Monjee Institute of Management Studies	Assistant Professor (Finance Area)	July 2013 –October 2015
WISDOM, Banasthali University	Lecturer (Finance Area)	July 2006 – July 2008

Award and Fellowships

1. **Best Paper Award for Innovative Research** in 3rd Conference organised by Aston India Centre for Applied Research held at Aston University, Birmingham, England in 2019.
2. **Global Innovation Award** for the category “Writing with Integrity” for the year 2017 conferred by Turnitin.
3. **Best Faculty Research Output Award** for the year 2014-15, NMIMS.
4. **Outstanding Paper Award** in Annual Conference on Government, Corporate Governance, and Growth of Capital Markets held at Indian Institute of Capital Markets, Mumbai in 2014.
5. **Outstanding Paper Award** in Conference on Governance and Capital Markets held at Indian Institute of Capital Markets, Mumbai in 2013.
6. **Honourable mention** for paper presented at 2nd Annual General Business Conference, SHSU, Texas, US, April 2010.
7. Awarded University Grants Commission’s **Senior Research Fellowship** (2010-2013).
8. Awarded University Grants Commission’s **Junior Research Fellowship** (2008-2010).
9. Qualified University Grants Commission’s **National Eligibility Test** in Management Area (December 2006 and June 2007).
10. Awarded **Gold Medal** for securing 1st rank in Banasthali University during M.B.A.
11. Awarded **University Scholarship** during M.B.A.

Publication Details: Journals

1. Dixit, J., Singh, P., and **Haldar, A.** (2021) Investor Protection: Effects of Takeover Convergence. *International Journal of Organizational Analysis*. (Emerald) (Ranked B – ABDC List)
2. Raithatha, M. and **Haldar, A.** (2021). Are internal governance mechanisms efficient? Case of a developing economy. *IIMB Management Review* 33(3) (Elsevier) (Ranked B – ABDC List)
3. Sharifi, S., **Haldar, A.**, and Rao, Nageswara S. V. D. (2021). An Empirical Examination of the Relationship between Credit Risk Management, Size, Profitability, and Ownership of Indian Banks. *International Journal of Managerial and Financial Accounting*,13(1),80 - 94 (Inderscience) (Ranked B – ABDC List)
4. Kumar S., Pandey N., and **Haldar A.** (2020) Twenty Years of Public Management Review (PMR): A Bibliometric Overview. *Public Management Review*, (Taylor and Francis) ABDC- A, ABS- 3, IF = 4.221
5. Baker H. K., Pandey N., Kumar S., and **Haldar A.** (2020) A Bibliometric Analysis on Board Diversity: Current Status, Development, and Future Directions. *Journal of Business Research*, 108(January 2020), 232-246. (Elsevier) ABDC- A, ABS- 3, IF = 4.807
6. Dyondi R., Jha S.K. and **Haldar A.** (2020), What constitutes risk for a theatrical film distributor? Evidence from the Hindi film industry. *International Journal of Organizational Analysis*, <https://doi.org/10.1108/IJOA-03-2020-2086> (Emerald) ABDC- B
7. **Haldar A.**, Datta S., and Shah S. (2020) Tokenism or Realism? Gender Inclusion in Corporate Boards. *Equality, Diversity and Inclusion: An international journal*, 39 (6),707-725. (Emerald) ABDC- B
8. Sharifi, S., **Haldar, A.**, and Rao Nageswara S. V. D. (2019). The Relationship between Credit Risk Management and Non-Performing Assets of Commercial Banks in India. *Managerial Finance*, 45(3), 399-412. (Emerald) ABDC- B
9. **Haldar, A.**, Shah, R., Rao Nageswara S. V. D., Stokes P., Demirbas D., and Dardour A. (2018) Corporate performance: Does board independence matter? - Indian evidence. *International Journal of Organizational Analysis*, 26(1)185-200. (Emerald) ABDC- B
10. **Haldar, A.**, & Raithatha, M. (2016) Do compositions of board and audit committee improve financial disclosures? *International Journal of Organizational Analysis*, 25(2). (Emerald) (Ranked B – ABDC List)
11. **Haldar, A.**, Rao, S.V.D.N., & Momaya, K.S. (2016). Can flexibility in corporate governance enhance international competitiveness? Evidence from knowledge-based industries in India. *Global Journal of Flexible Systems Management*,17(4), 389-402. (Springer)

12. Sharifi, S., **Haldar, A.**, & Rao, S. V. D.N. (2016). Relationship between operational risk management, size, and ownership of Indian banks. *Managerial Finance*, 42(10), 930-942. (Emerald) (Ranked B – ABDC List)
13. Jayanthi, B., Sivakumar, S. N. V., & **Haldar, A.** (2016). Cross-border acquisitions and host country determinants: evidence from Indian pharmaceutical companies. *Global Business Review*, 17(3), 684-699. (Sage) (Ranked C – ABDC List)
14. **Haldar, A.**, Shah, R., & Rao, S.V.D. N. (2015). Gender diversity in large listed Indian companies. *Corporate Ownership and Control*, 12(3), 573-580. (Ranked B – ABDC List)
15. **Haldar, A.**, Shah, R., & Rao, S. V. D. N. (2015). Economic Value Added: Corporate performance measurement tool. *Corporate Board*, 11(1), 47-58. (Ranked C – ABDC List)
16. **Haldar A.**, & Rao, S.V.D.N. (2015). An empirical examination of the impact of corporate governance disclosure on financial performance. *Corporate Ownership and Control*, 12(3), 468-473. (Ranked B – ABDC List)
17. Shah R., **Haldar, A.**, & Rao, S.V.D.N. (2014). Economic Value Added: Relevance and Implications for Indian Corporates. *The Empirical Economic Letters*, 13(7), 731-734. (Ranked C – ABDC List)
18. Shah, R., **Haldar, A.**, & Rao, S.V.D.N. (2014). Economic Value Added: A Financial Flexibility Tool. *Corporate Ownership and Control*, 12(1), 703-708. (Ranked B – ABDC List)
19. Jayanthi B., Sivakumar, S.N.V., & **Haldar, A.** (2014). Locational determinants of overseas acquisitions: Evidence from Indian pharmaceutical industry. *The Empirical Economic Letters*, 13(4), 467-476. (Ranked C – ABDC List)
20. **Haldar, A.**, & Rao, S.V.D.N. (2014). Corporate governance in India. *Corporate Ownership, and Control*, 12(1), 287-295. (Ranked B – ABDC List)
21. **Haldar, A.**, & Rao, S.V.D.N. (2013). Governance practices of Indian firms: an empirical analysis. *The Empirical Economic Letters*, 12 (9), 975-984. (Ranked C – ABDC List)
22. **Haldar, A.**, & Rao, S.V.D.N. (2012). Portfolio flows and governance in corporate India. *IUP Journal of Corporate Governance*, 11(2), 38-44. (Indexed on ProQuest)
23. Haldar, A., & Rao, S.V.D.N. (2011). Empirical study on ownership structure and firm performance. *Indian Journal of Corporate Governance*, 4 (2), 27-34. (Sage).

Conference Proceedings (Selected)

1. **Haldar A.**, Datta S., and Shah S. “Gendered characteristics of directors appointed on boards in India.” Accepted for presentation at the EURAM 2020 Conference, Ireland.
2. **Haldar A.**, and Das D. “Relationship between Corporate Governance and Performance: Two Stage DEA.” Proc. of Production and Operations Management Society (POMS) 2019 International Conference, September 2019, United Kingdom.

3. **Haldar A.**, Datta S., and Shah S. "Tokenism or Realism? Gender Inclusion Lens for Corporate Boards & Ownership Structure in India." Proc. of 79th Annual Meeting of the Academy of Management, August 2019, Boston.
4. **Haldar A.**, Datta S., and Shah S. "Role of Human and Social Capital in Appointment of Women on Corporate Boards in India." Proc. of 3rd Annual Conference of Aston India Centre for Applied Research, August 2019, Birmingham.
5. Datta S., **Haldar A.**, and Shah S. "Does ownership structure drive women representation on corporate boards - Evidence from India." Proc. of EURAM Conference, Portugal, June 2019.
6. Shekhar V., and **Haldar A.** "Regionality of financial sentiments and words." Proc. of 12th Annual ISDSI Conference, SPJIMR, December 27-30, 2018.
7. Dwivedi S., and **Haldar A.** "Does individual attitude and affinity with numbers influence financial literacy?" Accepted for presentation at 12th Annual ISDSI Conference, SPJIMR, December 27-30, 2018.
8. Das D., and **Haldar A.** "An examination of governance –performance relationship using technical efficiency measures." Proc. of 12th Annual ISDSI Conference, SPJIMR, December 27-30, 2018.
9. Sheth H., and **Haldar A.** "Transparency in financial reporting: Challenges faced by non-profit sector Proc. of 12th Annual ISDSI Conference, SPJIMR, December 27-30, 2018.
10. **Haldar A.**, and Momaya K.S. "Flexibility in corporate governance and export competitiveness: Evolving a different perspective". Proc. of 17th Global Conference on Flexible Systems Management 2017, Delhi Technical University, DTU.
11. **Haldar A.**, and Jha K. A. "Board Interlocks: Evidence on board decisions about sustainability". Proc. of DSI 2017 Annual Meeting in Washington D. C., USA., November 2017
12. **Haldar A.**, "Independent directors: Challenges in boardroom decisions". Proc. of 48th Annual Meeting of Decision Sciences Institute, Washington D. C., USA, November 2017.
13. Sharifi, S., **Haldar, A.**, and Rao Nageswara S. V. D. "Relationship between growth of Non-Performing Assets and Credit Risk Management practices in Indian banks". Proc. of 19th International Conference on Finance, Banking and Insurance, New York, USA, June 2017.
14. Sharifi, S., **Haldar, A.**, and Rao Nageswara S. V. D. "Credit risk management practices in Indian Banks" Proc. of International conference for Business and Economics, University of London, November 2016.
15. **Haldar A.**, Shah S. and Datta S. "Social psychology of Corporate Governance in India: Implications for diversity" Proc. of 26th Annual Conference of National Academy of Psychology, IIT Madras, December 2016.
16. **Haldar A.** and Dey S. "Examining attitude towards luxury brands consumption among affluent young Indians" Proc. of 26th Annual Conference of National Academy of Psychology, IIT Madras, December 2016.

17. **Haldar A.**, and Manna M. “Corporate governance and firm efficiency in Indian listed firms.” Proc. of International conference on Big Data Analytics for Optimising Supply Chains, Production and Operations Management Society Conference, Mumbai, July 2016.
18. Sharifi S., **Haldar A.**, and Rao Nageswara S. V. D., “Process improvement through credit risk management: Evidence from Indian commercial banks.” Proc. of International conference on Big Data Analytics for Optimising Supply Chains, Production and Operations Management Society Conference, Mumbai, July 2016.
19. Joshi R. and **Haldar A.** “The Impact of Management Education in Effective Implementation of CSR Programmes.” Accepted for presentation at 2nd Global Summit on Corporate Social Responsibility, IIM Raipur and IICA, New Delhi, September 2016.
20. **Haldar A.**, Dey S. and Shahid S., “Attitude of youth towards luxury goods: Evidence from India”. Accepted for presentation at LVMH-SMU Asian Luxury Branding Research Conference, Singapore, June 2016.
21. **Haldar A.** and Dey S., “Empirical study on the predictive power of bankruptcy models: Evidence from Indian companies”. Proc. of 12th International Research Conference on Quality, Innovation and Knowledge Management, Monash Business School, Australia, Feb 2016
22. Dyondi R., **Haldar A.**, “Role of market knowledge in aiding long term sustainability of film studies: evidence from Hindi film industry in Mumbai” Proc. of 12th International Research Conference on Quality, Innovation and Knowledge Management, Monash Business School, Australia, February 2016.

Sponsored Research Project

National Foundation of Corporate Governance sponsored research project (under the aegis of MCA, Govt. of India)

Title: Role of Independent Directors: Evidence from Indian corporates

Principle Investigator: Dr. Arunima Haldar

Duration: March 2016 – July 2017

Grant: 6 lakhs

PhD Guidance

Nitesh Pandey (Co-guide: Dr. Satish Kumar, HOD MNIT Jaipur)

Area: Corporate Governance

Research Output: 2 A grade Journal publication (JBR, PMR)

Office Order: Nov 2018

Workshops/ Trainings Attended

1. FICCI Webinar on ‘ESG Disclosure Frameworks’, September 2021
2. NISM-ICAI Webinar on Expectations from Listed Companies on Financial Reporting, September 2021
3. AIB Workshop on “Publishing South Asia Focused Research in Top Management and International Business Journals” by Ajai Gaur, August-September 2021.

4. Emerald Webinar Series on "Writing Impactful Research", May -August 2021
5. NISM-NSE Webinar on "Recent Amendments to SEBI LODR", June 2021
6. Learning Odyssey (Majority Sessions in Phase 1 and 2)
7. Learning Panel (Prof. Srivatsan) All Sessions
8. SPJIMR Simulation Workshop (27th to 30th July)
9. Relevant Brown Bag Seminars
10. Time Value of Money & its applications by Dr. Abhijit Phadnis, July 2021
11. Finance for Decision Makers, by Dr. Abhijit Phadnis, June 2021
12. Emerald Webinar Series on "Writing Impactful Research", May -August 2021
13. Prudent investing for wealth creation by Dr. Abhijit Phadnis, Jan- Feb 2021
14. Makers of Modern India – Prof. Rudranshu Mukherjee, Ashoka University (July -August 2020)
15. INAIS-CSITM Workshop Series: Rendezvous with IS Researchers (June 16, 2020 to September 2, 2020).
16. NISM-BSE Workshop on “Role of Directors of Listed Companies”, Jan 2020
17. CII Corporate Governance Breakfast Series, Dec 2019 – March 2020
18. Mid-Career Faculty Development Consortium, Decision Sciences Institute, 48th DSI Annual Meeting, USA, November 2017.
19. Workshop on Critical Thinking by Dr. Srikant Datar, Harvard Business School, June 2017.
20. Grounded Theory Method in Psychology by Dr. Kumar Ravi Priya organized by IIT Madras, December 2016.
21. Women Leadership Workshop by Centre of Creative Leadership, July 2016.
22. Workshop on Action Research by Dr. Rajesh Chandy, London Business School and Dr. Om Narasimhan, London School of Economics, December 2015.
23. Research Workshop on Consumer Behaviour by Dr Amitav Chakravarti, London School of Economics, December 2015.
24. Workshop on Business Analytics by Dr. Anitesh Barua, University of Texas, November 2015.
25. Winter School on Data mining in Psychological Research organized by ISI Kolkata, February 2015.
26. Faculty Development Programme organized by University of Illinois, 2014.
27. Summer School on Qualitative Research Methods organized by IIM Ahmedabad, June 2014.
28. Qualitative Research Methodology Workshop emphasising on metaphor and ethnography analysis by Russell Belk and Guliz Ger at IIM Lucknow, January 2014.
29. Workshop on Business Research organized by ISB Hyderabad, June 2010. The ISB Business Research Workshop was aimed at introducing current business research topics and methodologies across functional areas. She was one of the 30 students selected for the same from the country.

Faculty Development Programme

- Conducted a Pre-conference workshop on Bibliometrics Analysis at KJ Somaiya's 16th SGMC Global Marketing conference, April 2021.
- Conducted a Paper Development Workshop at 17th Global Conference on Flexible Systems Management 2017, Delhi Technological University, Dec 12, 2017.
- Conducted an FDP on "Finance Using Excel" at Faculty of Management Studies, Banasthali University, August, 2013. Received a certificate of appreciation for conducting an excellent FDP.

Invitations

- Invited as a speaker at the National webinar on Corporate Governance and Business Ethics, Banasthali Vidyapith, March 2021.
- Invited as a speaker at " Nuts and Bolts of Collaborative Research", SPRING, SPJIMR, March 2021.
- Invited as a speaker on Corporate Governance at Symbiosis Centre for Management Studies, December 2020.
- Invited as a resource person for Research Writing Workshop, Mindshare India, December 2020
- Invited to be among the judging panel for the Global Innovation Award conferred by Turnitin for consecutive three years (2018 -2020).
- Chaired the panel discussion on "Driving research excellence through critical thinking and original writing" at Academic and Research Integrity Conclave 2018, Turnitin, May 2018.

Editorial Boards

- Associate Editor -International Journal of Global Business and Competitiveness.
- Technical Committee Member in leading finance conferences (IIT, IIM, NIT, NISM).
- International Scientific Committee Member
 - * Virtus Global Center for Corporate Governance
 - * International conference "Corporate Governance: Research, Practices, Reforms, and Regulations" Roma Tre University, Rome, Italy, May 26th, 2016.
 - * International conference "Corporate Governance, Accounting and Audit: Crisis Challenges", Lüneburg (Germany), November 26, 2015.
 - * International conference "Corporate and Institutional Innovations in Finance and Governance", Paris, May 21, 2015
 - * Editorial Review Board Member
 - Journal of Business Ethics
 - British Journal of Management
 - Psychology of Women Quarterly (Sage)
 - Journal of Small Business Management (Taylor and Francis)
 - Quarterly Review of Economics and Finance (Elsevier)
 - Journal of Asia Business Studies (Emerald)
 - Employee Relations (Emerald)
 - Sage Open
 - International Journal of Law and Management (Emerald)
 - Book Series: Management Accounting (Emerald)
 - Journal of Risk Finance (Emerald)
 - Global Journal of Flexible Systems Management (Springer)
 - Corporate Ownership and Control
 - Corporate Board: Role, Duties, and Composition
 - Risk Governance and Control: Financial Markets and Institutions
 - Journal of Governance and Regulation
 - Qualitative Research in Financial Markets (Emerald)
 - Management Decision (Emerald)
 - Employee Relations (Emerald)
 - Pacific Accounting Review (Emerald)