

Programme Architecture (PGMPW)

The Post Graduate Management Programme for Women (PGMPW) has unique programme architecture specially tailored keeping in mind the needs of returning women.

The programme architecture consists of on-boarding followed by 11 month full time programme consisting of three phases. The programme will include project work and corporate internship. Your performance will be graded throughout the year with a combination of quizzes, case study analyses, project submissions, simulations, examinations, presentations and term papers ***

On Boarding

Objective: Introduction To Management

Learning to Learn

Micro Economics

Case Methods

Quantitative Methods - Basic

Phase 1: General Management

During the General Management Phase, you will learn the core courses, which are compulsory for all participants. These include the basics of Finance, Marketing, Strategy, Economics, Operations, Organisational Behaviour and Human Resource Management.

Objective: Developing holistic understanding of Self, Environment and Business

Personal Growth Lab

Managerial Accounting and Financial Analysis

Management and Organisation Behaviour I

Strategic IT

Marketing

Quantitative Methods - Advanced

Operations Management

Macro Economics

Business Law

Business Communication

Human Resource Management

Design Thinking

**P
L
E**

**C
O
A
C
H
I
N
G**

PROJECT

Phase 2: Specialisation

In this phase, you will pursue courses based on your specialization.

Objective: Deepening management skills and functional capabilities.			
<i>Gender and Leadership</i>	P L E	C O A C H I N G	M E N T O R I N G
<i>Executive Presence</i>			
<i>Corporate Finance</i>			
<i>Business Policy and Strategy</i>			
<i>Digital and Social Media</i>			
Finance			
International Finance			
Corporate Valuation			
Project Finance			
Managing Banks & Financial Institutions			
Financial Derivatives and Risk Management			
Debt Securities and Treasury Management			
Marketing			
Buyer Behaviour			
Sales and Distribution Management			
Digital Marketing			
Key Account Management			
Product/ Brand Management			
Services Marketing			
Human Resources			
Strategic Human Resource Management			
Managerial Counselling			
Learning & Organization Change and Development			
Strategic Industrial Relations			
Human Capital Management			
Labour laws			

Information Management	P L E	C O A C H I N G	M E N T O R I N G
Technology and Services Management			
Customer Relationship Management			
Outsourcing Strategy and Management			
IT Product Management			
IT Consulting Management			
IT Business Development Management			
INTERNSHIP			

Phase 3: Business Environment Readiness

Objective: Building functional expertise and leadership capabilities.			
Gender and Organizations	P L E	C O A C H I N G	M E N T O R I N G
Consulting in Business			
Mergers & Acquisition - Strategy			
Decision making through Simulation			
Development Centre			
Analytics			
Stress Management			

Additional information	
Coaching	Coaching will be provided to each participant for developing new capabilities and realising self-potential.
Mentoring	Industry Mentors will be assigned to each participant. This will provide an opportunity to the mentee to connect to relevant networks and gain practical insights into the industry.
PLE (Personal Life Experience)	In addition to the concepts taught in the classes, it is very important for the student to delve deeper into the practical application of the same. Through PLE, participants will get an opportunity to amalgamate the learning from the programme and their life experiences.

Academic Calendar (Tentative)

On Boarding	21 st and 22 nd Dec, 2016 and 4 th ,5 th , 6 th Jan, 2017
Phase I: General Management	16 th Jan, 2016 to 15 th April, 2017
Project Work	16 th April, 2017 to 30 th April, 2017
Vacation (1 Week)	1 th May, 2017 to 7 th May,2017
Phase II: Specialization	8 st May, 2017 to 31 st August, 2017
Internship Period	September 2017 – October 2017
Phase III: Business Environment Readiness	1 st November, 2017 – 20 th December, 2017 Diwali Vacation (3-4 Days)

*** The programme architecture will be updated from time-to-time. Kindly refer to the website for updated curriculum.