

Programme Architecture (PGMPW)

The Post Graduate Management Programme for Women (PGMPW) has unique programme architecture specially tailored keeping in mind the needs of returning women.

The programme architecture consists of on-boarding followed by 11 month full time programme consisting of three phases. The programme will include project work and corporate internship. Your performance will be graded throughout the year with a combination of quizzes, case study analyses, project submissions, simulations, examinations, presentations and term papers ***

On Boarding

Objective: Introduction To Management
Current Trends in Information Management
Management Accounting (online module)
Quantitative Methods (online module)

Phase 1: General Management

During the General Management Phase, you will learn the core courses, which are compulsory for all participants.

Objective: Developing holistic understanding of Self, Environment and Business	
Case Methods	C O A C H I N G
Learning to Learn	
Business Computing and Scheduling (BCS)	
Empowering Self- Personal Growth Lab	
Macro Economics	
Quantitative Methods - Advanced	
Managerial Accounting and Financial Analysis	
Management and Organisation Behaviour I	
Human Resource Management	
Operations Management	
Strategic Technology	
Marketing	
Business Communication, Social Media & Written Communication	
Business Strategy	
Business Research Methods	
Design Thinking	

PROJECT

Phase 2: Specialisation

In this phase, you will pursue courses based on your specialization.

Objective: Deepening management skills and functional capabilities.	
<i>Gender and Leadership</i>	C O A C H I N G
<i>Executive Presence</i>	
<i>Corporate Finance</i>	
<i>Blue Ocean Strategy (Business Policy and Strategic Management)</i>	
<i>Supply Chain Management and E-Commerce</i>	
<i>Decision Science</i>	
<i>Critical Thinking</i>	
Finance	
International Finance	
Financial Modelling	
Corporate Valuation	
Managing Banks & Financial Institutions	
Debt Securities and Treasury Management	
Financial Derivatives and Risk Management	
Marketing Financial Products and Services	
Marketing	
Marketing Research	
Marketing Strategy / Marketing Simulation	
Key Account Management	
Product/ Brand Management	
Services Marketing and B2B Marketing	
Buyer Behaviour	
Digital Marketing	
Human Resources	
IR, Labour Laws and Legislation (Employee Relations)	
Strategic HRM	

**M
E
N
T
O
R
I
N
G**

Learning & Leadership Development	C O A C H I N G	M E N T O R I N G
Employee Counselling, Coaching and Mentoring		
Talent Acquisition – Manpower Planning, Recruitment and Selection		
Employee Engagement, Change Management and Organisation Development		
Performance Management		
Total Rewards		
HR Analytics		
International HRM		
Information Management		
Internet of Things (IOT)		
IT Strategy		
Enterprise Solutions		
Enterprise Mobility		
Strategic Business Process Analysis		
Business Intelligence Systems		
IT Consulting Management		
Technology Services Management		

INTERNSHIP

Phase 3: Business Environment Readiness

Objective: Building functional expertise and leadership capabilities.		
Gender and Organizations	C O A C H I N G	M E N T O R I N G
Consulting in Business		
Decision Making through Simulation		
International Business		
Merger & Acquisition Strategy		
Big Data Visualization		

Additional information	
Coaching	Coaching will be provided to each participant for developing new capabilities and realising self-potential.
Mentoring	Industry Mentors will be assigned to each participant. This will provide an opportunity to the mentee to connect to relevant networks and gain practical insights into the industry.

Academic Calendar (Tentative)	
On Boarding	18 th Dec 2017 to 7 th Jan,2018
Inauguration	8 th January, 2018 (Monday)
Phase I: General Management	8 th Jan, 2018 to 30 th Apr, 2018
Project Work	TBD
Vacation (1 Week)	1 th May, 2018 to 6 th May,2018
Phase II: Specialization	7 st May, 2018 to 31 st August, 2018
Internship Period	September 2018 – October 2018
Phase III: Business Environment Readiness	1 st Nov, 2018 – 23 rd Dec, 2018 Diwali Vacation (3-4 Days)

*** The programme architecture will be updated from time-to-time. Kindly refer to the website for updated curriculum.